

# RPT Department Committee Request Form Academic-Clinician Tip Sheet

Below are the required fields and correct responses for completion of Request Forms for all Academic Clinician cases organized *by action*. Please review this information carefully when completing the Request Form in Interfolio RPT. It is critically important that this data be entered accurately.

#### High-level overview tips:

- In Interfolio language, "Rank" refers to position title (track and rank combined)
- Only identify "current rank" if the case is a track switch action, otherwise leave blank
- All actions will have an "appointment end date"
  - For appointments & promotions on Ten & CE tracks when no further review action is required – enter the fake date Sep 9, 9999.
  - o For all other actions, end date will be based on a 3-year, 5-year, or 10-year term
    - All FT track assistant professor actions are approved for 3-year terms.
    - Senior rank AC & Res track actions at Associate or full Professor rank are either 5year or 10-year terms.
    - All PT, Associated faculty actions are approved for 5-year terms at all ranks.
- Mandatory review year is recorded as either Academic Review date or Probationary End date depending on track:
  - o For CE & Research track use the Academic Review date field
  - For Tenure track use the Probationary end date field
  - > You will never fill out both of these fields
  - ➤ No track other than Ten, CE, Research will use these fields leave empty in all other cases.
  - Leave these field blank for all promotions, even if the promotion is early
- For all cases which will result in a conversion to tenure, Tenure Status must be recorded as tenured
- Salary Status
  - "Full" is only used for FT tracks Ten / CE / Research / AC
    - Only AC track may be "Part time" if on the PT AC track
  - Always use "without" for Clinical (even if they are a PMC salary is not tied to the Academic title)
  - Almost always use "without" for Adjunct, Visiting and Wistar in rare cases, may be "partial," never "full."
- Appointment Identifier will almost always be "primary-primary."
  - o Unless secondary appointment with voting rights, then secondary-secondary.
  - Unique cases:
    - Joint-Primary (2 co-equal primary appointments NOT a secondary appointment)
    - PIK-Primary (very rare only for Penn Integrates Knowledge "PIK" appointments between multiple schools)

#### AC Track

#### New Appointment, Assistant Professor on the AC Track

School	Perelman School of Medicine
Rank	Academic-Clinician Assistant Professor
Appointment Start Date	Start date of proposed action
Appointment End Date	6/30/ of Year 3
Salary Level	Full
Citizenship Status	This should mimic the information on the FEDS CV for this faculty member.
Appointment Identifier	Primary-Primary

#### Reappointment, Assistant Professor on the AC Track

School	Perelman School of Medicine
Rank	Academic-Clinician Assistant Professor
Appointment Start Date	Start date of proposed action
Appointment End Date	6/30/ of Year 3 (from proposed action)
Salary Level	Full
Citizenship Status	This should mimic the information on the FEDS CV for this faculty member.

## New Appointment, Reappointment, or Promotion, Associate Professor on the AC Track

School	Perelman School of Medicine
Rank	Academic-Clinician Associate Professor
Appointment Start Date	Start date of proposed action
Appointment End Date	6/30/ of Year 5
Salary Level	Full
Citizenship Status	This should mimic the information on the FEDS CV for this faculty member.
Appointment Identifier	Primary-Primary
(New appointments only)	

### New Appointment, Full Professor on the AC Track

School	Perelman School of Medicine
Rank	Academic-Clinician Professor
Appointment Start Date	Start date of proposed action
Appointment End Date	6/30/ of Year 5
Salary Level	Full
Citizenship Status	This should mimic the information on the FEDS CV for this faculty member.
Appointment Identifier	Primary-Primary
(New appointments only)	

#### Reappointment or Promotion, Full Professor on the AC Track

School	Perelman School of Medicine
Rank	Academic-Clinician Professor
Appointment Start Date	Start date of proposed action
Appointment End Date	6/30/ of Year 10 (from proposed action)
Salary Level	Full
Citizenship Status	This should mimic the information on the FEDS CV for this faculty member.